# **International Faculty Hiring Program**

## Introduction:

COMSATS University Islamabad (CUI) today, is well placed to push more aggressively its internationalization strategy to consolidate the past and present gains and to build on them by further uplifting the quality of teaching, research, and public impact. Recruitment of international faculty therefore has assumed one of the priority goals for CUI. International faculty members make invaluable contribution to the institutional ethos through their own unique world views, work ethics, humanitarian concern as well as teaching methodologies, approaches to finding solutions to emerging research problems, and making indelible societal impact. In this process, CUI is able to cast its international foot print ever wider and be recognized as a credible HEI having international reputation. This in turn enhances CUI's ranking prospects, which is also one of its priority goals.

## Unique selling points:

- No. 1 in Pakistan for research and No. 18 in Western Asia for research, per Nature Index 2018.
- Academic Ranking of World Universities (ARWU) 2018 placed CUI among 601 to 700 in world university ranking.
- Times Higher Education (THE) 2018 ranked 601 800 among world Universities.
- No. 125 in Asian university ranking and lies among top 200 in young Universities. Per THE Rankings
- At No. 131 per BRICS & Emerging Economics, 301-400 engineering and technology, 401-500 physical sciences and among 401-500 in the area of life sciences.
- Among top 190 in Asian Universities per latest QS regional ranking.

- Awarded over all three out of five stars by QS organization, with perfect score of five out of five stars in teaching, facilities and engagement.
- State of the art lab facilities.
- ISO 9001 certified.
- Recipient of 1<sup>st</sup> Federation of Pakistan Chambers of Commerce and Industries (FPCCI) achievement award.

#### Incentives:

Following incentives in addition to the salary shall be offered to the international faculty members:

- Reimbursement of Board of Investment's work visa fee @ US\$ 25 for one year.
- Reimbursement of work visa and its renewal fee (at Regional Passport Office) to stay and work at CUI.
- Indoor medical insurance cover as permissible to CUI's local faculty.
- One way airfare of up to Rs.75,000 for self, and in case of accompanying family, an equal value of one way airfare for spouse or a child.
- One annual return airfare for self to home country not exceeding Rs.120,000
- In case of accompanying children, school education subsidy of Rs.5,000 per month per child (up to two children maximum)
- Tuition fee waiver for accompanying spouse or children if eligible to study within CUI in any of its degree programs.

#### **Eligibility:**

Preferably below 60 years of age with an earned PhD degree and credible track record of published research work in journals of international repute.

For more information or detailed CV with a cover note may be sent to:

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Email: io@comsats.edu.pk

Website: ww3.comsats.edu.pk/internationaloffice/